

**MINUTES OF MEETING OF BOARD OF TRUSTEES AND BOARD OF
TRUSTEES EXECUTIVE COMMITTEE OF
TALLAHATCHIE GENERAL HOSPITAL**

January 25, 2022

On this date at the hour of 10:30 a.m., the Board of Trustees and Board of Trustees Executive Committee met in regular session in the multipurpose room of the James C. Kennedy Wellness Center with the following trustees and personnel, to wit:

David Hargett, Trustee District One
Gerry Speir, Trustee District Three
Willie Lockett, Trustee District Five (via Zoom)
Jim Blackwood, Administrator
Buddy McRae, Chief Operating Officer
Joey Brunson, Chief Financial Officer

Trustee Speir opened the meeting with prayer.

The minutes of the December 28, 2021 meeting were presented. A motion was made by Trustee Hargett to approve these minutes. The motion was seconded by Trustee Murphey with all Trustees voting "Aye" in favor of the motion.

Mr. Brunson gave the Board copies of the statistics for the providers showing their production in the hospital and the clinic for the month of December, 2021. The Board reviewed the statistics and questions were asked and answered.

Mr. Brunson presented the report of the Finance Committee for December 2021 financials to the Board. Questions were asked and answered about the statements. A motion was made by Trustee Murphey to approve the report of the Finance Committee as presented for December, 2021. The motion was seconded by Trustee Hargett with all Trustees voting "Aye" in favor of the motion.

Mr. Blackwood circulated the Administrator's comments, a copy of which appears as Exhibit 1 hereto and is incorporated herein by reference. Questions were asked and answered concerning the Administrator's comments.

Mr. Blackwood asked that the Board enter into executive session to discuss human resources and personnel matters. A motion was made by Trustee Hargett that the Board enter into executive session. The motion was seconded by Trustee Murphey. After a discussion of the human resources and personnel matters, a motion was made by Trustee Hargett to exit executive session. The motion was seconded by Trustee Murphey with all Trustees voting "Aye" in favor of the motion.

The Quality Report and HCAHPS Report for December, 2021. Questions were asked and answered concerning the quality metrics for the month.

Mr. McRae presented the Annual CAH Program Evaluation for review. After a discussion of this report, a motion was made by Trustee Murphey to accept and approve this report. The motion was seconded by Trustee Hargett with all Trustees voting "Aye" in favor of the motion.

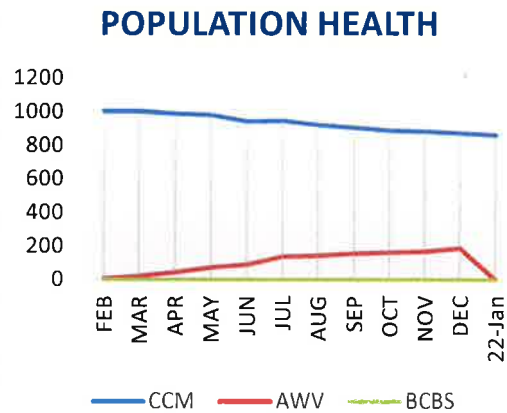
Mr. McRae also presented the 2021 Annual Infection Control Report. After a discuss of this report, Trustee Hargett made a motion that we accept and approve this report. The motion was seconded by Trustee Murphey with all Trustees voting "Aye" in favor of the motion.

There being no further matters for discussion, the Board adjourned.

Administrator’s Comments – Meeting of January 25, 2022

Nursing Home Census: We have 74 residents in the nursing home, up from 73 last month. We have 11 beds open on the general care side and 13 on the special care side. We currently have 3 referrals whose admissions are being reviewed.

ACO and Population Health Initiatives: We have 866 participants enrolled in our Chronic Care Management program. We continue to encourage current and former participants to retain their traditional Medicare plans. We have conducted 2 Medicare Annual Wellness Visits in 2022 (this number resets at zero at the beginning of every year).



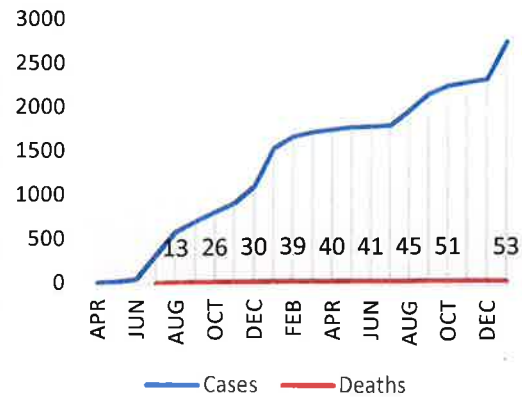
TGH Discount Pharmacy: We filled 4,944 prescriptions in December, up from 4,764 prescriptions in November. In response to increasing demand for the delivery service, we have asked our delivery driver to begin work at 11:00 a.m., an hour earlier than he had been since the service began.



COVID-19: Tallahatchie County’s number of COVID-19 cases increased to 2,772, up from 2,347 last month. The county’s total number of fatalities remained the same at 53.

We currently have no positive ECF residents. At the time of this writing, we have one positive patient on the hospital floor. Outbreaks among staff, which had remained relatively low for months, saw a marked increase in the last month.

COUNTY COVID CASES



Demand for the vaccine at the clinic has increased in the last few weeks, particularly for the third, or “booster” dose. While the number of first and second doses being given remains at around 10 per week, we have seen as many as 40 or 50 people requesting a booster since the omicron variant began circulating.

The Mississippi Department of Health tracks all Covid-related deaths in Mississippi,

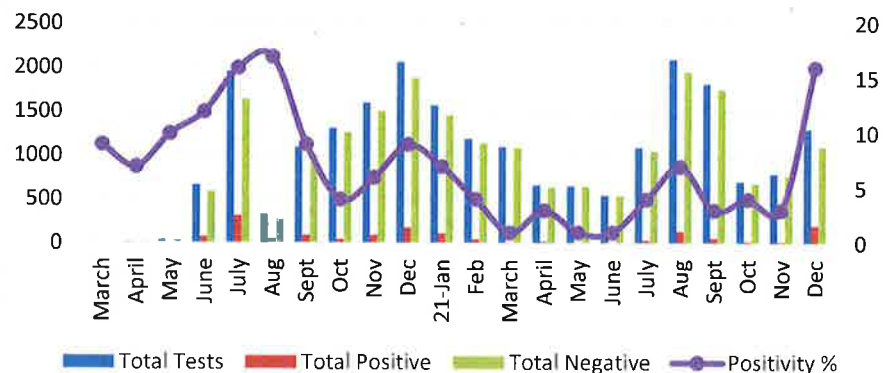
and analyzes how many of those who died had been vaccinated.

Of all Covid-related deaths that occurred between

December 22,

2021 and January 18, 2022 in Mississippi, over 80% of those who died had not been vaccinated. Only 0.9% of the deaths occurred in people who had received three doses of the vaccine.

TGH COVID TEST RESULTS



CMS Vaccine Mandate: On January 13, the U. S. Supreme Court handed down two decisions related to employee vaccine mandates. In the first decision, the court struck down a broad OSHA rule requiring all employers with more than 100 employees to require employee vaccinations or weekly testing. In the second decision, however, the court ruled that the Centers

for Medicare and Medicaid Services (CMS) can require all employees of healthcare institutions participating in Medicare or Medicaid (including TGH) to require mandatory employee vaccinations. The end result is that all TGH employees must be fully vaccinated, unless they are granted a medical or religious exemption. Any employee who refuses to be vaccinated, and does not have a valid medical or religious exemption, must be terminated.

When the CMS rule was originally announced, TGH took most of the steps required to be compliant, including asking the board to approve policies and procedures, establishing a committee to review exemption requests, and inviting eligible employees to request exemptions. We also urged our unvaccinated employees to reconsider. As a result, approximately 82% of TGH employees are now vaccinated.

Now that the Supreme Court has ruled in its favor, CMS has established a March 15 deadline for all employees to be fully vaccinated. We will begin reviewing exemption requests (we received less than 15) soon, and urging – and finally requiring – employees to be vaccinated.

Tutwiler Clinic: I am told that the Foundation has identified a suitable site to build a new Tutwiler Clinic building, and that a deal will hopefully be completed soon. My understanding is that the Foundation will then have an architect finalize blueprints for the new building.

Legal Matters – Victoria Sturdivant: The defendants' motions to dismiss are still under advisement by the court. No other updates.