

**AMENDED MINUTES OF MEETING OF BOARD
OF TRUSTEES AND BOARD OF TRUSTEES EXECUTIVE
COMMITTEE OF TALLAHATCHIE GENERAL HOSPITAL**

August 25, 2020

On this date at the hour of 10:30 a.m., The Board of Trustees and Board of Trustees Executive Committee met in regular session at the boardroom in the Administration House with the following trustees and personnel, to wit:

David Hargett, Trustee District One
Ike Sayle, Trustee District Two
Gerry Speir, Trustee District Three
Morris Murphey, Trustee District Four
Willie Lockett, Trustee District Five
Jim Blackwood, CEO
Buddy McRae, COO
Joey Brunson, CFO
Rani Richard, Finance

Trustee Hargett opened the meeting with prayer.

The minutes of the July 28, 2020 meeting were presented. A motion was made by Trustee Sayle to approve the minutes of the last meeting. The motion was seconded by Trustee Lockett with all trustees voting "Aye" approving the minutes of the meeting.

Mr. Brunson gave the Board copies of the statistics for the providers showing their production in the hospital and the clinic for the month of July 2020. The Board reviewed these statistics and questions were asked and answered.

Mr. Brunson presented the report of the Finance Committee for the July 2020 financials. Questions were asked and answered about the statements. A motion was made by Trustee Sayle to approve the summary report of the Finance Committee. The motion was seconded by Trustee Hargett with all Trustees voting "Aye" in favor of the motion.

Mr. Brunson circulated the proposed budget for the Budget Year 2020-2021. A motion was made by Trustee Hargett to approve the budget for the upcoming fiscal year. The motion was seconded by Trustee Murphey with all Trustees voting "Aye" in favor of the motion.

Mr. Brunson and Mr. Blackwood presented a change to the PTO policy which has been brought about by the COVID-19 staffing shortages. Mr. Brunson presented a three step approach for changes to the PTO policy: The following is the three step approach: 1) increasing the base carryover to 280 hours from 240 hours (40 hour increase); 2) moving 40 hours, if there is a balance remaining to the sick bucket; and 3) paying out the remainder of the time (after the 40 hour increase to the base and 40 hour transfer to sick) to the employee. After a discussion of this proposed change to the PTO policy and various questions answered, a motion was made by Trustee Sayle to approve this change to the PTO policy. The motion was seconded by Trustee Lockett with all Trustees voting "AYE" in favor of the motion.

Mr. Blackwood circulated the Administrator's comments, a copy of which appears as Exhibit 1 hereto and is incorporated herein by reference. Questions were asked and answered concerning the Administrator's comments.

Mr. Blackwood updated the Board as to our continued participation in the Myriad ACO. After speaking with Paul Gardner, a representative for Myriad, and Mark Hodges with Wise Carter, Mr. Blackwood made the decision to stay in the Myriad ACO. A motion was made by Trustee Murphey to ratify Mr. Blackwood's decision. Trustee Sayle seconded the motion with all Trustees voting "Aye" in favor of the motion.

Mr. McRae circulated the Quality Report and HCAHPS for July, 2020. Questions were asked and answered concerning the quality metrics for the month.

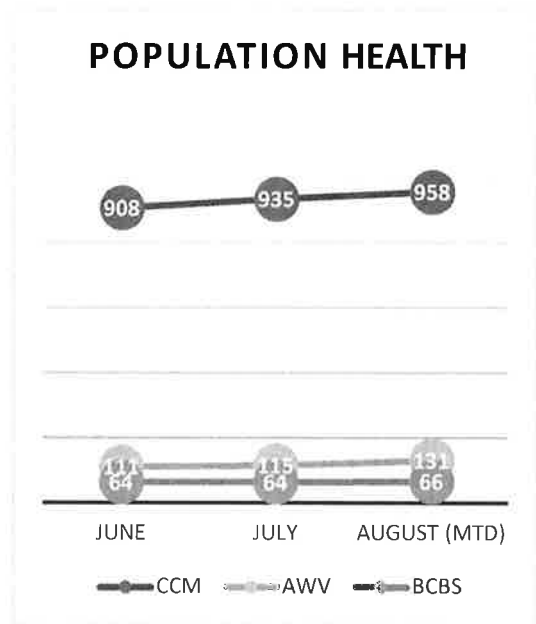
There being no further matters for discussion, the board adjourned.

Administrator’s Comments – Meeting of August 25, 2020

Nursing Home Census – We have 85 residents in the nursing home, with 7 beds open on the general care side and 6 on the special care side. In the last month, we have begun to actively recruit new residents, and have admitted two. We continue to apply heightened scrutiny to these new residents.

ACO and Population Health Initiatives – Our Population Health/ACO initiatives continue to see significant growth. We currently have 958 active Chronic Care Management patients (up from 935 in July). We have now conducted 131 Medicare Annual Wellness Visits, up from 115 last month. We have conducted 66 BlueCross/BlueShield Color Me Healthy exams this year.

While we anticipate AWWs increasing as clinic visits return to normal, BCBS exams will likely remain flat.

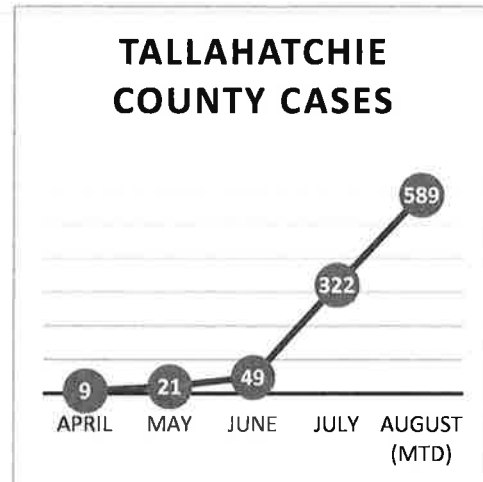


TGH Discount Pharmacy – We filled 4,910 prescriptions in July, down from 4,969 prescriptions in June.

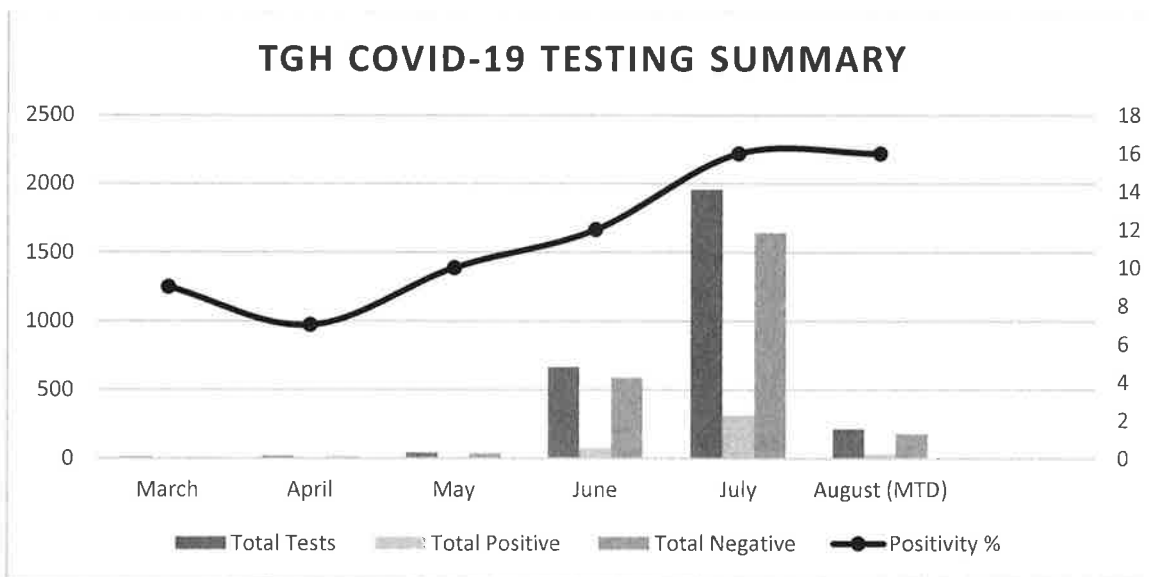


COVID-19 – Tallahatchie County’s number of COVID-19 positives continues to increase, currently at 589 (up from 322 last month). There have been 11 COVID-19 related deaths of Tallahatchie County residents.

Our providers continue to tell us that positive results are geographically and socioeconomically diverse, coming from all parts of the county. We were recently asked by the sheriff to conduct testing on the inmates at the county jail, which we did as a public health service, revealing that there were some COVID-19 positive inmates.



As I mentioned last month, TGH’s clinics had scaled up testing to the public dramatically in the months of June and July, but we were then informed by our supplier that the Federal government had commandeered a great number of testing kits for government use. Fearing that our supply of testing kits would be quickly exhausted, we stopped testing members of the public who had no symptoms, which is why our testing numbers fell so dramatically in August.



At the moment, we have no COVID-19 positive hospital patients or ECF residents. We also have fewer employees who are COVID positive and quarantining, including two ECF employees. Staffing difficulties continue, especially in the ECF and laboratory, although fewer COVID-positive patients, residents and employees have alleviated this some.

Our maintenance department has now completed work on converting some additional rooms on the hospital floor to be negative pressure rooms. We now have a total of eight negative pressure rooms, plus another in the ED.

COVID-19 PTO Modification – As I mentioned last month, our employees have been working incredibly hard to meet the challenges of COVID-19. As a result, many of them may end the fiscal (and PTO) year with vacation time that will expire, since they have not been able to take any time off due to COVID-related staffing shortages. As a result, I will be asking the board to modify our PTO policy for this year so that these employees will not be penalized for not being able to use their time off before the end of the year.

Myriad ACO/Caravan Health – We continue to be involved in conversations with representatives from Myriad, the Mississippi Hospital Association and Caravan Health concerning management of the Myriad ACO going forward. I will report future developments as they arise.

Legal Matters:

Network Services Solutions – No new developments.

The Estate of William Brewer, Sr. – No new developments.